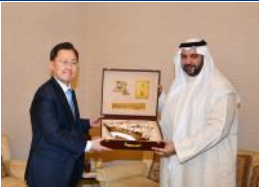




Inside ...



Meeting — Korean Ambassador



Olympic Medalist — Honored



Meeting Kyrgyzstan Ambassador



ATC— Open's Sheesha Restaurant



Farewell—Eng. Abeer Al Huneidi



View of IBIS –Seef Manama—Bahrain above the clouds

G.M.'s Message

Welcome to the 48th issue of AREC's quarterly newsletter. I am delighted to have this opportunity to connect with you through this newsletter, best source to keep in touch with news of AREC's family. Hope you enjoy this edition, and as always, we welcome your feedback and suggestions to improve the design and content or queries on any aspect of the newsletter.

To reduce the spread of the COVID-19 virus / Omicron continue to keep a physical distance of at least 1 meter, wear a mask, avoid crowded spaces, sanitize your hands frequently, get booster / vaccinated.

Happy Reading.....!

Rawaf I. Bourisli,
General Manager



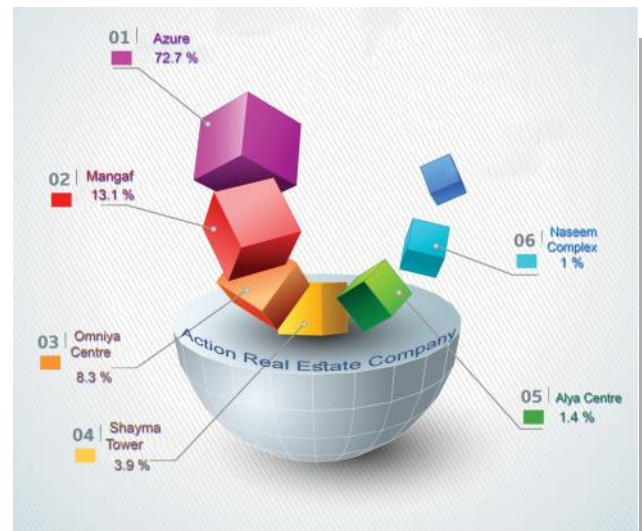
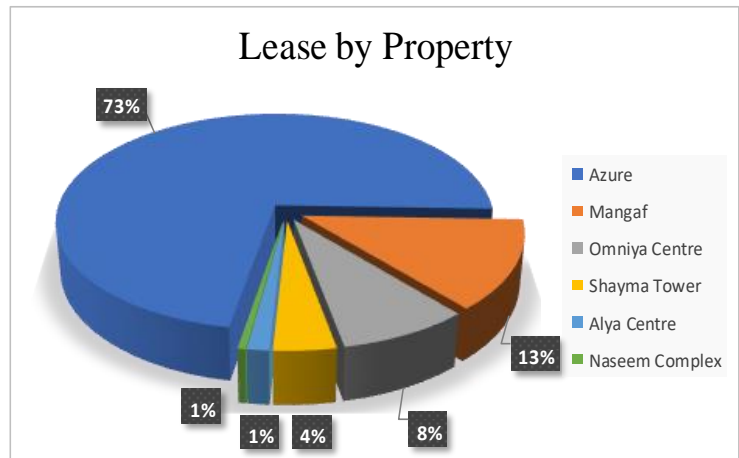
And More

Operational News 3rd Quarter of 2021

By: Joe Weberhofer, Operations & Marketing Manager

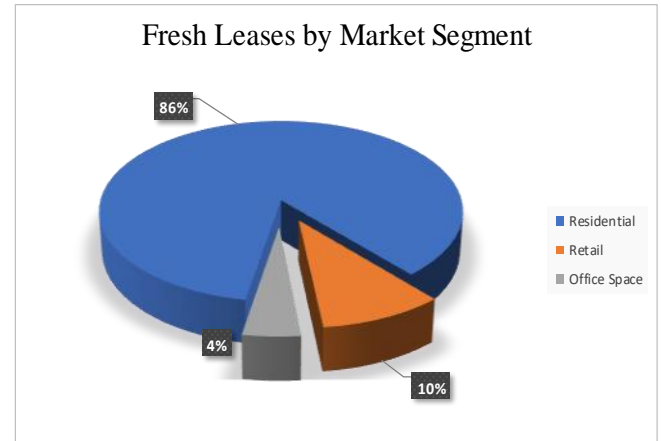
The 3rd Quarter of 2021 was quite active despite the effects of the Covid-19 which are still prevailing. On a property basis, the lion share on an area basis went to Azure 2 at 72.7% followed by distant second place by Mangaf with 13.1%.

Property	%
Azure	72.7%
Mangaf	13.1%
Omniya Centre	8.3%
Shayma Tower	3.9%
Alya Centre	1.4%
Naseem Complex	0.5%



Type of Lease	%
Residential	85.9%
Retail	9.7%
Office Space	4.4%

From a Leasing Type perspective, and considering the leased areas, the most active market segment was by far with the Residential sector, representing the lion share at 85.9% followed by a distant second place at 9.7% by the retail sector.



H.E. Sheikh Mubarak A.M. Al Sabah honored Olympic Medalist Mr. Abdullah Al Rashidi



From Left Mr. Duajj Al-Otaibi, Olympic 2020 Bronze Medalist— Mr. Abdullah Al-Rashidi, H.E. Sheikh Mubarak A.M. Al Sabah , Mr. Ali Al Masoudi

KUWAIT: 8th August 2021, H.E. Sheikh Mubarak A.M. Al Sabah honored Rashidi at the White Palace in the presence of President of Kuwait and Arab Shooting Federations Mr. Duajj Al-Otaibi and Director of Suad Al-Sabah Publishing House Mr. Ali Al-Masoudi.

H.E. Sheikh Mubarak A.M. Al-Sabah said Kuwait's Shooter Mr. Abdullah Al-Rashidi's skeet bronze medal at the Tokyo 2020 Olympics is an honor for Kuwait and Kuwaitis, and a clear testimony of Kuwaiti youth's insistence on having Kuwait's flag hoisted high in various arenas his achievement under the Kuwait flag is the best evidence of the Kuwaiti citizen's ability and perseverance to instill their country's name around the world. He said this Olympic win in front of the entire world made Mr. Rashidi an example to be followed by Kuwait's youth and a motivation for them.

Mr. Abdullah Al Rashidi thanked H.E. Sheikh Mubarak A.M. Al Sabah for honoring him at the White Palace. He also thanked his late father, H.E. Sheikh Abdullah Al-Mubarak Al-Sabah, who was known for supporting sports and helping athletes. He again thanked Sheikh Mubarak for backing him throughout the Games, adding that what he did is only a small part of what Kuwait is presenting to its youth in all aspects of life, adding that he will continue to keep Kuwait's name prominent around the world.

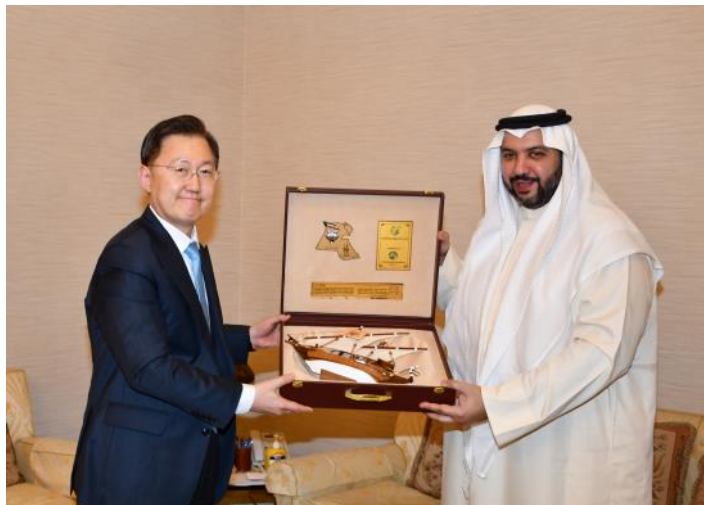
Mr. Duajj Al Otaibi said Rashidi's achievement is highly important, appreciating the role of Sheikh Mubarak in supporting sports and motivating Kuwait athletes, like his late father Sheikh Abdullah Al-Mubarak.



Opportunities for economic cooperation on agenda

H.E. Sheikh Mubarak A.M. Al Sabah meets South Korean Ambassador

KUWAIT CITY, Aug 24: H.E. Sheikh Mubarak A.M. Al Sabah received, at the White Palace, the Ambassador of the Republic of South Korea to Kuwait, H.E. Chung Byung-ha, who recently presented his credentials. The meeting was cordial, during which many common cultural, social and economic issues between the two countries were discussed. Also, during the meeting, they discussed opportunities for economic cooperation between the two friendly nations. Moreover, many important issues raised to enhance bilateral cooperation between the two countries, and the means by which they can reach an economic recovery from the consequences of the Corona pandemic and its economic effects worldwide.



H.E. Sheikh Mubarak A.M. Al Sabah hands a souvenir to the Ambassador of the Republic of Korea to Kuwait, H.E. Chung Byung-ha.

The Korean ambassador expressed his keen interest in the Kuwaiti cultural affairs and the productions of the pioneers of literature and poetry, led by the great Arab poet H.E. Dr. Souad Muhammad Al-Sabah, who has included many of her literary creations in cultural and scientific institutions in Korea.

For his part, H.E. Sheikh Mubarak A.M. Al-Sabah wished the Korean ambassador success in his new job, expressing his admiration for the success of the Korean experiment, which excelled globally in several fields, foremost of which is the economy and education after fifty years of devastating war, such growth and advancement achieved by the Korean people and the Korean leadership is a role model.

H.E. Sheikh Mubarak A.M. Al Sabah met H.E. Azamat Karagulov Kyrgyz Republic Ambassador

Kuwait: 24th August, 2021, the Ambassador Extraordinary and Plenipotentiary of the Kyrgyz Republic to the State of Kuwait, H.E. Azamat Karagulov, visited the White Palace, and met H.E. Sheikh Mubarak A.M. Al Sabah.

During the conversation, H.E. Sheikh Mubarak A.M. Al Sabah said that this year Kyrgyz has become a new tourist trend for Kuwaiti citizens, who speak with great enthusiasm about its nature, traditions, culture and diverse cuisine of the people.

In this regard, Ambassador A. Karagulov invited Sheikh Mubarak to visit Bishkek, and also called for assistance in attracting private investment in the tourism and food sectors of the country in order to form the most preferred segments of tourism in Kyrgyzstan for Kuwaiti and Arab tourists.

Both exchanged views on the further development of trade, tourism and relations between private structures of the two countries, noting the favorable opportunities for Kyrgyz and Kuwaiti citizens in the context of the opening of direct flights between Kuwait and the cities of Bishkek and Osh.

He thanked H.E. Sheikh Mubarak Al-Sabah for his initiative, expressing his pride in Kuwait and his friends there. In the meeting, many important issues that enhance cooperation between the two countries, and the means by which they can reach an economic recovery, were raised from the consequences of the Corona pandemic and its economic effects all over the world.



H.E. Sheikh Mubarak A.M. Al Sabah honored graduation of School Students

Kuwait: 03rd August 2021, Under patronage and with attendance of H.E. Sheikh Mubarak A.M. Al Sabah graduation of four Secondary Schools

- Abdullah Al-Jaber
- Saleh Al-Shihab
- Jassem Al-Kharafi
- Essa Al-Hamad

held its annual graduation ceremony to honor students for the academic year 2020-2021, which was held at the Arena Hall of 360 Mall and included several activities in a first-of-its-kind move to return education to its normal situation.

H.E. Sheikh Mubarak A.M. Al Sabah, said “we are in an era of civilization and knowledge and there is no place for the ignorant in it.” While speaking during a ceremony to honor general education graduates. He said the difficulties that were imposed by the coronavirus pandemic subjected education administrations to a tough test, where teachers had an appreciable role through their efforts over online education, despite the difficulties and the isolation the world faced, Kuwait dealt with the pandemic in a distinguished way. Quick decisions taken to prevent the virus from spreading, including launching online education, which is something parents were not accustomed to and for which teachers exerted appreciable effort.

“Awareness of Kuwait’s people led to the success of the experience and we became happy with the graduation of students. We made this day a symbolic expression of our joy with you and our dear country,”

Kuwait is worth a lot .. and your parents deserve your righteousness, appreciation and respect for their efforts over the fourteen-year period of your study, and what they faced patience and effort and a large tender. It is very found, and (Almighty Allah raises those who believe and those who have been given knowledge by degrees).

I advise you to gain knowledge and excel

You are smarter than you know, braver than you imagine and more determined than you realize. Every day, try to do a little bit better than you did yesterday.

Tough times never last, but tough people do. It takes courage to keep trying. Every step you take, every day will move you closer to your goal. Believing you can is half the battle. The more you learn, the more confident you will become.

Your biggest challenge will be staying focused and staying diligent about your learning. The assignments keep you moving forward. Slowly chip away at tasks.

May Allah guide you and direct your steps and enlighten your hearts with faith and beneficial knowledge. May Allah protect Kuwait and its people under the leadership of His Highness the Emir of the country and His Highness the Crown Prince. Wishing Kuwait continued development, peace and prosperity.

Graduate Salah Al-Ali expressed pleasure over the ceremony, which was held under difficult and strange circumstances that brought humanity to a halt thanked H.E. Sheikh Mubarak A.M. Al Sabah for his kind patronage of the event, which he said encouraged students to study, exert more efforts in their areas of expertise.

H.E. Sheikh Mubarak A.M. Al Sabah honored graduation of School Students



Quotes

<p>Motivation can help to facilitate a person to achieve their goals. Often motivation and goals work in tandem. With greater motivation the successful reaching of goals is more likely. With successful reaching of goals, it is more likely that a boost in motivation will be evidenced. Positive words provoke positive emotions. Through the power of the right message, any individual can engage and initiate a genuine following that will take teams to even higher levels of productivity.</p>	<p>“When you face problems, Don’t change your goal, Change your strategy!”</p>
<p>“The expert in anything was once a beginner.”</p>	<p>“Success Our introduction conducts the world and failure conducts introduces us to the world.”</p>
<p>“The only way to achieve the impossible is to believe it is possible.”</p>	<p>“You have the power to choose how you feel! Allow Yourself to think differently!”</p>
<p>“You were hired because you met expectations, you will be promoted if you can exceed them.”</p>	<p>“Don’t Fix your problems, Fix your Thinking, Then Problems will Fix Themselves.”</p>
<p>“All growth depends upon activity. There is no development physically or intellectually without effort, and effort means work.”</p>	<p>“When you want to succeed as bad as you want to breathe, only then you’ll Be Successful!”</p>
<p>“Believe you can and you’re halfway there.”</p>	<p>“If you have too many priorities, It means you have no Priority!”</p>
<p>“The only thing that overcomes hard luck is hard work.”</p>	<p>“Success is not a destination, it’s a journey.”</p>
<p>Some people want it to happen, some wish it would happen, others make it happen.”</p>	<p>“If you want to convince Someone, Don’t Convince them to Connect with them!”</p>
<p>“Nothing is impossible, the word itself says, I’m possible!”</p>	<p>“If you take initiative, The world will take initiative, You stop taking initiative, The World’ll Forget you!”</p>
<p>“The only way to do create work is to love what you do.”</p>	<p>“An Inspired Execution Can make you bigger than original Innovation!”</p>
<p>“Don’t focus on multiple things, Focus on the main thing and the business will follow you.”</p>	<p>“The greatest wealth is to live content with little.”</p>
<p>“Surround yourself with people who have ambitious plans, meaningful purposes, and big goals.”</p>	<p>“You can not Improve the Future, In the Future, you can Improve It Right Now!”</p>
<p>“You can’t convince people by convincing, You convince people by connecting!”</p>	<p>“No matter the hands of ridges I own creator of their own destiny.”</p>
<p>“if you try to be the best you’ll be number one, if you try to be unique you’ll be the only one!”</p>	<p>“To be successful you must convince yourself on before that we can and will succeed”</p>
<p>“Have the genius around you, To Attract the Genius Within You!”</p>	<p>“If it is important to you, You will find a way, If not you will find an excuse!”</p>
<p>“Right, Hon, a degree is actually beneficial, even if you are an engineer or a doctor you can do the same work But if you do not have a degree, you can do anything.”</p>	<p>“There is no passion to be found in settling for a life that is less than the one you are capable of living.”</p>
<p>“If you don’t help you to help yourself, Nobody in the world can help you to help yourself!”</p>	<p>“Education is not the answer to the question. Education is the means to the answer to all questions.”</p>
<p>“Failure cannot find me until my success will get stronger.”</p>	<p>“You must begin to think of yourself as becoming the person you want to be.”</p>
	<p>“In the right direction a little step too huge to prove.”</p>
	<p>“Stop trying to fit in, When you were born to stand out!”</p>
	<p>“Change the Strategy Do not Change your Goal.”</p>

IBIS—Kuwait, celebrated Independence day of India and Pakistan

75th Independence Day of India & Pakistan marking a significant milestone in the history of the respected countries was celebrated at ibis – Salmiya Kuwait. In view of the prevailing pandemic situation, the celebrations were held in consonance with the COVID-19 health and safety guidelines.

Our employees' collective efforts and ability to pull through the pandemic have proved that ibis can truly withstand anything. On another note, we are always committed to advancing all national's within the work as a key element of our talent development and management. We have successfully organized workshops, among other interventions, Given the circumstances faced globally, a shift in working situations was essential for business continuity. We have successfully adapted our working hours & work situations based on the guidelines, putting our employees' health & safety first and are dictated within our return to work guides post-pandemic.





FIDIC Suite of Contracts

The origins of the FIDIC suite

The Fédération Internationale Des Ingénieurs-Conseils (FIDIC) was founded in Belgium in 1913. Since then, it has become the foremost representative body for the world's consulting engineers, with member associations in some 100 countries.

Although the Contracts Committee became one of its earliest constituent parts soon after FIDIC's foundation, it was not until 1957 that the first FIDIC standard form contract was produced.

The first contract, known as the Red Book First Edition, was not actually drafted by FIDIC but was instead an authorized re-badging by FIDIC, of the ICE Conditions of Contract Fourth Edition, published by the Institution of Civil Engineers.



Leading FIDIC Contracts

The 1999 Rainbow Suite: Green, Red, Yellow and Silver Books

One of the strengths of the FIDIC contracts has been consistency of structure. The 1999 Red, Yellow and Silver Books share the same 20-clause format and, so far as possible, the clause numbers correspond to their equivalents in each book. However, the individual contracts reflect quite different approaches to construction procurement and these extend to divergences in detailed provisions.

The Contract is formed using the Red or Yellow Books by the exchange of Letter of Tender and Letter of Acceptance; the Silver Book equivalent is the Parties' execution of the Contract Agreement.

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The design of the Works is set out as a Specification or the basis for the design provided in the Employer's Requirements. Crucially, there will be Particular Conditions, which are specific to the project in question.

The 1999 Green Book- Short Form of Contract for Construction

Contents of Contract Book—Agreement / General Conditions / / Rules for Adjudication / Notes for Guidance—The Short Form of Contract is recommended for engineering and building work of relatively small capital value. The Guidance Notes for the Green Book recommended that generally it should not be used on projects with a contact value greater than US\$500,000/-. It is a flexible document containing all the essential administrative and commercial arrangements. It is possible to easily amend and supplement the provisions of the Green Book with differing options incorporated via the Appendix.

The 1999 Red Book—The Conditions of Contract for Building and Engineering Works Designed by the Employer

Contents of Contract Book— General Conditions / Guidance for the Preparation of the Particular Conditions / Forms of Tender and Contract Agreement / Dispute Adjudication Agreement

The Red Book not only the oldest of the FIDIC contracts; it is also the most widely used for general construction projects of many kinds. The single most important characteristic of the Red Book is contained in its full title: it is an employer design contract. The design, prepared by the Employer's staff or by consultants acting on its behalf, provided to the Contractor in the form of Specifications and Drawings (and any Schedules). The payment mechanism is traditional measurement and valuation. However, it is open to the Parties to vary this position. FIDIC advises of the possibility of replacing Clause 12 by appropriate Particular Conditions for a lump-sum contract or a cost-plus contract. Also traditional is the role of the Engineer: who shall carry out duties assigned to him by the Contract.

The 1999 Yellow Book — The Conditions of Contract for Plant and Design Build for Electrical and Mechanical Plant and for Building and Engineering Works designed by the Contractor



Contents of Contract Book— General Conditions / Guidance for the Preparation of the Particular Conditions / Forms of Tender and Contract Agreement / Dispute Adjudication Agreement

The Yellow Book is FIDIC's second-oldest contract, and almost certainly its second most widely used, for electrical and mechanical plant also for design and build work more generally. The Contractor in accordance with the Employer's Requirements prepares the design.

The Yellow Book has long been one of FIDIC's most important contracts. The content of its earlier editions influenced the Silver, Gold & Emerald Books, all of which based on the contractor design concept.

The 1999 Silver Book: The Conditions of Contract for EPC/Turnkey Projects



Contents of Contract Book— General Conditions / Guidance for the Preparation of the Particular Conditions / Forms of Tender and Contract Agreement / Dispute Adjudication Agreement

The 1999 FIDIC Silver Book is the third of the major Rainbow Suite contracts. It was the most controversial upon its launch and to some extent remains so. Essentially, the Silver Book is a lump sum EPC turnkey contract. As with the Yellow Book, the Contractor in accordance with the Employer's Requirements prepares the design.

The 2017 Editions of the Red, Yellow and Silver Books

The new suite of FIDIC contracts comprises new editions (described by FIDIC as Second Editions) of the Red, Yellow and Silver Books. Conceptually, the new versions are similar to their 1999 predecessors: the 2017 Red Book is FIDIC's 'traditional procurement' employer design contract, the 2017 Yellow Book has the dual function of design-and-build/contractor design and mechanical/electrical plant procurement, and the 2017

Yellow Book has the dual function of design-and-build/contractor design and mechanical/electrical plant procurement, and the 2017 Silver Book is FIDIC's EPC/Turnkey Contract.

However, the 1999 Books have been substantially revised and the 2017 Books represent a significantly different proposition for an intending user to consider. Striking new feature of 2017 Books is the inclusion of a set of criteria known as the Golden Principles (GPs).

GP1 The duties, rights, obligations, roles and responsibilities of all the Contract Participants must be generally as set out in the General Conditions and appropriate to the project.

GP2 Particular Conditions must be clear and unambiguous.

GP3 The Particular Conditions must not change the balance of risk/reward allocation provided for in the General Conditions.

GP4 All specified time periods must be reasonable.

GP5 Unless there is a conflict with the governing law of the Contract,⁴⁶ all formal disputes must be referred to a Dispute Avoidance/Adjudication Board (DAAB)⁴⁷ (or a DAB, if applicable) as a condition precedent to arbitration.

The major changes in the Red, Yellow and Silver Books can be classified under three main themes:

Product, Risk Allocation and Time;

Contract Administration and Claims; and

Dispute Avoidance and Resolution.

Other FIDIC Construction Contracts

The Core FIDIC contracts have been introduced above; the Red, Yellow and Silver Books, in their 1999 Rainbow Suite Editions and their 2017 Second Editions. The following identifies the other FIDIC contracts. This treatment does not mean that they are unimportant, the reverse is true of nearly all, but that their significance is more specific to a particular type of project or sector.

The MDB Pink Book: The FIDIC Red Book was used widely, over many years, on development projects funded by banks as part of mandatory bidding documents to which borrowers had to adhere. The Pink Book represents a formalization of the amendments to the Red Book that had been developed by the MDB for use in aid-funded projects.

The purpose was to 'simplify the use of the FIDIC Conditions of Contract not only for the MDBs and their borrowers but also for others involved with project procurement including engineers, contractors, and contract specialists

The DBO Gold Book: The Gold Book is FIDIC's first attempt at a design-build-operate (DBO) contract intended to be used in the type of project funded by project financing. It is treated by some commentators as one of FIDIC's principal contracts, although it was published in 2008 and so does not form part of the original Rainbow Suite. In terms of extent of usage it cannot, or cannot yet, be regarded as the equivalent of the Red, Yellow or Silver Books, nor even of the MDB. The document, as written, is not suitable for contracts which are not based on the traditional Design-Build-Operate sequence, or where the Operation Period differs significantly from the 20 years adopted.

The Dredging and Reclamation Works Contract: the Blue-Green Book:

The FIDIC Dredging and Reclamation Works Contract sometimes known as the Blue Book or Blue-Green Book, though neither name has achieved the wide currency of the Rainbow Suite contracts. It often excluded altogether from consideration by commentators on the FIDIC forms of contract. This is an unfortunate omission. Prepared in conjunction with the International Association of Dredging Companies, the Dredging and Reclamation Works Contract has been extensively used for coastal and marine works of all kinds, including ports and harbors. It is well known in the Middle East and benefits from an absence of competitors in a highly specialized sector.

The Emerald Book: The Conditions of Contract for Underground Works 2019, known as the Emerald Book, launched on 7 May 2019 at the World Tunnel Congress in Naples. Prepared jointly with the International Tunneling and Underground Space Association (ITA-AITES), it is a rare venture for FIDIC into a particular industry sector; the only obvious equivalent is the Dredging and Reclamation Works Contract (the Blue-Green Book) considered above. The General Conditions are based on those of the 2017 Yellow Book and the 21-clause structure reflects this. Its contents are in some respects typical of a contractor-design form administered by an Engineer as this would suggest,

though with some points of distinction, mainly relating to pricing and risk allocation.

The Subcontract: The FIDIC Subcontract has been expressly prepared for use with the 1999 Red Book. It can also be used with the Pink Book 'but only if the necessary amendments are made to reflect the significant differences' between the Pink and Red Books. Described as a 'First Edition,' the Subcontract replaced the 1994

Subcontract, which had been prepared for use with the FIDIC Red Book Fourth Edition. The form is also noticeable for a series of flow charts. These represent typical sequences of the principal events, of payment events and of Subcontractor claims and disputes under alternative versions of the dispute resolution provisions.

Consultancy agreements: The remaining current FIDIC contracts are consultancy agreements. They differ from the Rainbow Suite contracts and the other standard forms (as above) in that they are not construction contracts and do not involve the contractor. Most significant of these by far is the White Book. First published in 1990, the White Book is probably the most significant agreement for professional services in construction globally. The contract is between the 'purchaser' of the services: 'Client' rather than 'Employer,' and the 'supplier' of the services: 'Consultant' rather than 'Contractor.'

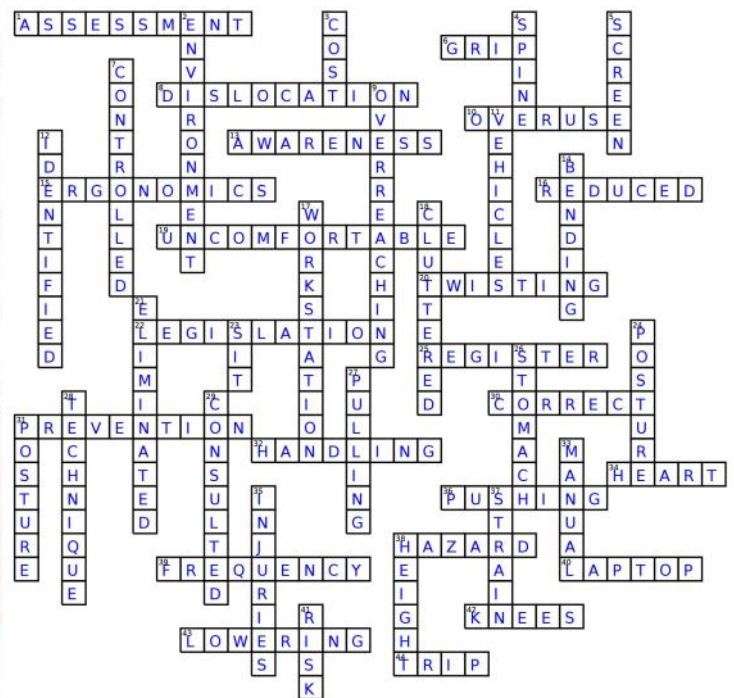
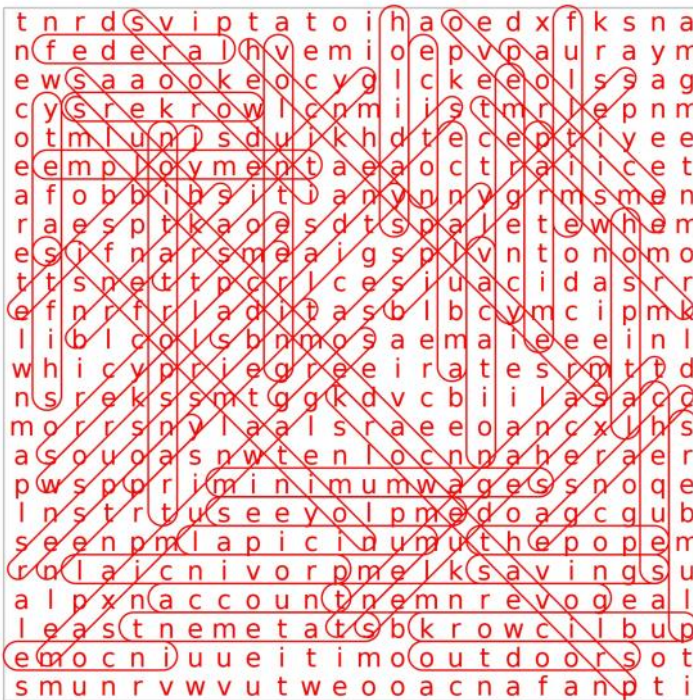
FIDIC's intention was to produce an agreement for 'general use for the purposes of pre-investment and feasibility studies, detail design and administration of construction and project management, both for Employer-led design teams and for Contractor-led design teams on design and build commissions.'¹²⁸

Conclusion

The FIDIC contracts are the pre-eminent standard forms in the international construction market. No competitor can equal FIDIC's global reach nor its penetration into so many types of construction and engineering work. The extent to which the 2017

Second Editions of the Red, Yellow and Silver Books are adopted in these areas of strength will be a telling indicator of the future in this respect.

Answers of Previous Issue



Message from Mr. Moosa Jassim, General Manager Oil & Gas — AEC

To All Staff

I would like to take this opportunity to thank everyone for all their efforts throughout the whole year. The success of Action Group Holdings, particularly Action Energy Co. as a company was built on the collective efforts of our employees in this past year wherein we have gained a number of success. Thank you for the commitment and dedication that each and every one of you has provided for the success of the company.

We've been through a year that was filled with both challenges and victories. And it has been reassuring to know that we can count on all of you regardless of what challenges faced us.

On behalf of (AGH & AEC), please allow me to extend my personal and genuine appreciation to each and every one you for your valuable contributions to (AGH , AEC and ACB). Working with you this past year has indeed been a pleasure and we're proud to have you all on board with us. Your hard work and commitment shown over the past year proved that our combined strength and team work is what makes us successful as a company.

I hope that you celebrate and enjoy the holidays with your friends and family looking back on the past year with the same sense of accomplishment that we all should enjoy feel proud of.

The company offers our best wishes and happiness to you and your family, and we all look forward to a successful new year for 2022 Ahead of us.

Stay Safe...

Best Regards,

Moosa Jassim

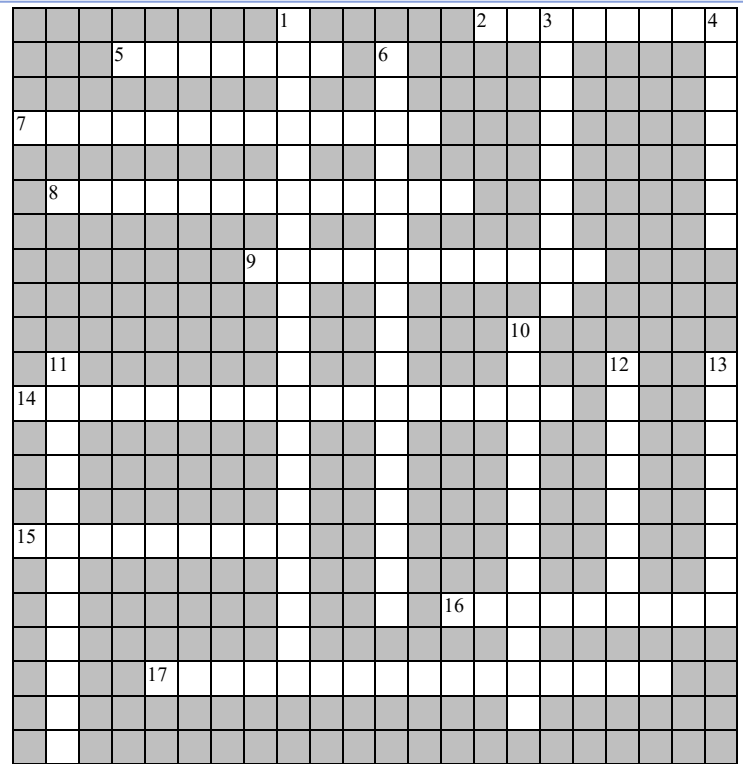
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Word Search - Time Management

Crossword - Rigging Safety

p r o d u c t i v e l b a r u s a e m
 g a e g l y t f d e a d l i n e i o n
 i m g p s n t n e m t n i o p p a o c
 e g o e t a m i t s e p i h a b i t s
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 p e a f c i n m s o d m d f e e o a e
 l i l o t e r a p u r i m m r c d n n
 e e r e t a g e l e d p a o i t o a e
 s p p c c m r e a l i s t i c n t m g



- Communication
- Delegate
- Generic
- Interruptions
- Meeting
- Numeric
- Pareto
- Prioritize
- Productive
- Realistic
- Say no
- Tasks
- Tools
- Energy
- Goal
- Management
- Monitor
- Objective
- Plan
- Process
- Professional
- Responsibility
- Schedule
- Time
- Verifiable
- Appointment

- Deadline
- Estimate
- Habits
- Measurable
- Motivating
- Organized
- Principles
- Procrastination
- Project
- Satisfaction
- Self discipline
- To do list
- Agenda

Across

2. Each rigging operation presents its own p-----r problems and no two jobs are alike.
5. M-----g - lashing between the neck and the tip of a hook to prevent the load coming off.
7. F-----r of s-----y – ratio of breaking strength to the force to be applied.
8. S---- l-----g when doing rigging activities is prohibited.
9. M----r L--k - a steel link or ring used to support all legs of a chain or wire rope sling.
14. B-----g S-----h - the approximate point, when under maximum load, the load handling device fails.
15. Slings that are damaged or d-----e shall not be used
16. Slings shall not be s-----d with knots or bolts or other makeshift devices
17. Slings shall be p-----d or p-----d from the sharp edges of their loads

Down

1. Persons performing rigging tasks usually already have two strikes against them when they start - un-----e job conditions & job s---e to meet
3. Each day before being used, the sling and all fastenings and attachments shall be inspected for damage and defects by a c----t--- person
4. R-----g - the connecting of a load to a source of power so that it can be lifted and moved safely and predictably.
6. Proper rigging is an --- and should never be left to the in-----d.
- 10 H---h C----- - loading with the sling passed through one eye and suspended by the other
- 11 B----e S---- - A sling composed of multiple legs gathered in a fitting that goes over the lifting hook
- 12 User responsibilities for rigging - Utilize Appropriate Rigging Gear S-----e For Overhead Lifting
- 13 B----- – load equally distributed on each side of the point of support

Action Trading Co. (ATC) open's its first Shisha Lounge at IBIS — Salmiya

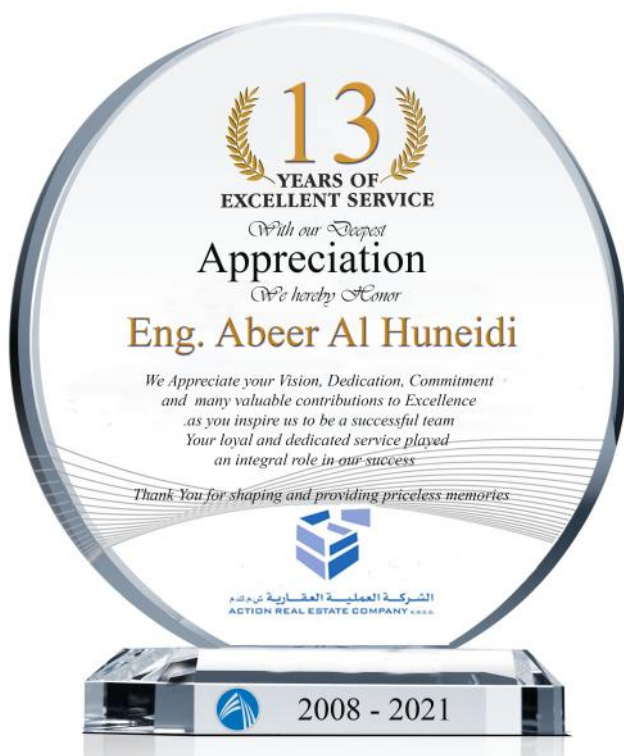


Kuwait, 1st September 2021, Action General Trading & Co. (AGT) has opened its first Shisha Lounge at The Terrazzo (ibis Salmiya). Which is the first of the many more to come.

Relax in the tranquil ambience, the cozy atmosphere of our Shisha, located on 3rd floor savoring the exotic aromas of shisha,

A wide choice of specially beverages and a delectable menu, an Arabic snack menu is served with all the famous dishes of the Middle East. Turkish dishes along with BBQ treats. Our chefs will prepare each dish using the finest ingredients, with fresh vegetables and authentic spices imported from all over the world.

Farewell to Eng. Abeer al Huneidi — Architect (AREC)



Kuwait 29th September 2021. Action Real Estate Company gave farewell to Eng. Abeer al Huneidi who has worked in AREC as Architect from 2008 to 2021, she has spent 13 years in her service tenure with the group.

She has been a valued member of Action Real Estate Company. We would like to take this opportunity to extend our gratitude for her Vision, Dedication, Commitment and many valuable and versatile contributions to Excellence Services.

As she's been a highly committed team member with strong knowledge (from Concept Design to completion of the project), for her dedication and sincerity through her work tenure and appreciate her efforts her loyal and dedicated services played an integral role in our success.

Thank you for shaping and providing priceless memories

We wish her all the success in her future endeavors.



Ahmed Faiez - 1 Oct

Osama M. Rejeb - 10 Oct

Karem F. Hussein - 10 Oct

Qatiba Al Yaseen - 11 Oct

Mohammed Salem - 17 Oct

Craig Richard - 20 Oct

Naser Al Mutairi - 23 Oct

Mariam Al Dhahbi - 27 Oct

Cristo Marrero - 31 Oct

Osama Younes - 5 Nov

Rawad Ali - 8 Nov

Asel al Mutairi - 10 Nov

Mabrook Jazazi - 25 Nov

Ulas Oruc - 28 Nov

Ahmed Bakri - 29 Nov

Faisal Al Mutairi - 2 Dec

Nimfa Lisabto - 5 Dec

Hossam Omr - 11 Dec

Ehab Ahmed - 11 Dec

Manal Al Hamdan - 14 Dec

Mohamed Al Qalaf - 19 Dec

Bader Rashdan - 21 Dec

Relly Thomas - 30 Dec



Action Real Estate Co. K.S.C.C.

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